

## Trainees@SCHURTER

SCHURTER is a successful global technology company. We offer state-of-the-art solutions to our customers and business partners. In a dynamic market, our growth is based on exceptional knowledge, financial independence and high levels of innovation. SCHURTER is based in Lucerne, Switzerland, operating worldwide represented by Group Companies, agencies and global distributors.



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SCHURTER's management is based on the EFQM model. SCHURTER services 1'600 employees.

### The SCHURTER success factors:

#### Brand Image

SCHURTER is a leading company for Business Excellence. Sustainable business results, exemplary ethics and good governance for stakeholders are highly significant.

#### Innovation

SCHURTER is a leading innovator, manufacturer and provider of electronic components and input systems for the global electronics market. Our customers benefit from added value through specific products, manufacturing services and SCHURTER as system provider.

#### Product- and service quality

SCHURTER fulfils highest demand due to certified quality-, environment-, energy- and safety management systems: ISO 9001, ISO 14001, ISO 50001, OHSAS 18001, ISO 13485, TS 16949 und proven processes (SIX SIGMA method). Applying the EFQM management model allows us to achieve excellent results

#### Personnel und Society

SCHURTER lives a highly developed corporate culture. Working in a fun and joyful working environment enables top performance. We employ natural resources respectfully and sustainably.

To further progress our company, we quest for young talents, contributing to our company through their skills and commitment.

Are you ready to transfer your theoretical knowledge to practice, adding value to SCHURTER? An exciting challenge in a dynamic market awaits you.

<b>Program</b>	
<b>Field</b>	- Electrical Engineering - Automation Production
<b>Start, duration</b>	- each October for 2 years, incl. international assignment
<b>Training</b>	- Master of Science in Robotics, Systems and Control - Master of Science in Electrical Engineering and Information Technology - Master of Science in Mechanical Engineering - Master of Science in Process Engineering
<b>Program</b>	- individual program incorporating the current challenges
<b>Requirements</b>	- analytical thinking and entrepreneurial mind-set - Scope and solution orientated - Flexibility and intercultural competences - Innovative and creative - Fluency in English, German and other languages are beneficial - Working experience is appreciated
<b>Tasks</b>	- Collaboration in R&D projects - Collaboration in automation - Collaboration in strategic group projects - Attendance in transfer projects - Process analytics - Knowledge transfer and projects in Group Companies
<b>Benefits</b>	- On-the-job Training - Exciting projects - Personal development - International collaboration in Group Company - Potential further employment - Advanced training

### Training program (sample)

Timeline	Jan	Feb	Mrz	Apr	Mai	Jun	Jul	Aug	Sep	Okt	Nov	Dez
1. year										Engineering...		
2. year	Engineering			Solutions						Group...		
3. year	Group			Engineering								

A versatile task in a modern, global industrial company is waiting for you. Be a part of SCHURTER and profit from the professional and cultural exchange of skilled workers in our group. For applying, please provide motivation letter with CV and take your chance to introduce your ideas, your skills and your knowledge to contribute to our both's success.